

Confidence to connect

Annual Report

2011



State Schools' Relief (SSR) is a not for profit charity that provides new, quality uniforms and footwear to Victorian students who cannot access them due to circumstances like poverty, neglect, family violence, homelessness and natural disasters.

Confidence to connect

Our stories

This year we helped:

- Over **10,000** students and their families;
- 84% of the Secondary schools (including language) utilised State Schools' Relief services;
- **40%** of Primary schools (including P-12 and special) utilised State Schools' Relief services.

About Us

Since 1930, State Schools' Relief have been supporting Victorian children and families. We believe that all children deserve the opportunity to participate in their school's educational and sporting activities without barriers. By helping students connect with their school community with dignity and equality and providing access to opportunity, we are helping them to reach their full potential.

State Schools' Relief began during the Great Depression, when a committee of concerned principals and teachers was formed to provide footwear, clothing and food to students in need. Today we continue the proud tradition by making a difference to thousands of Victorian government school students and their families.

Unlike many charities, no donations are used for administration purposes, as all administrative costs are funded by the Department of Education and Early Childhood Development. We rely solely on donations from schools, individuals and businesses to continue to assist students in need. Last year we made a difference to the lives over 10,000 students and their families.

Our mission and values

To ensure Victorian students have adequate and appropriate school attire to assist them to focus on their studies and maximise their potential.

Our Values

Unity – Working together to support every young person.

Equality – Supporting equal life chances and access to opportunity for all young people.

Dignity – Making sure every young person is able to participate with the same pride and dignity as their peers.

Belonging – Fostering a sense of participation, inclusion and belonging to their school community.

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President's Report

This year was my first year as president of State Schools' Relief (SSR) and it has been an extremely busy year, both with applications and projects. This year saw the inaugural Payroll Giving campaign, the Deakin University Big Vic Cross Country event and the OMG! Creative charity golf day. Whilst we achieved our objectives for these projects, I look forward to working with the staff and board members of SSR to implement and further develop these projects and the SSR brand.

Since 1930, State Schools' Relief has continued to support the needs of Victorian government school students through the provision of school clothing and footwear. It has been a tough year for families throughout Victoria, with natural disasters and increased costs of living adding considerably to the strain on families. As a result, this financial year we have seen a significant 26% increase in the number of applications processed by State Schools' Relief, which we have met. In addition to our general level of support, we have also set up two appeals to help flood affected students in Victoria and Queensland.

I would like to thank all of our sponsors and donors, who without your ongoing support, we would not be able to continue to support Victorian government school students in need. Thank you very much also to DEECD, and in particular The Hon. Martin Dixon MP, Minister for Education for your support and for officially opening our new facilities and supporting our projects. Finally, thank you very much to our new Patron in Chief, The Governor of Victoria, The Honourable Alex Chernov, AO, QC.

I have thoroughly enjoyed my new role and have appreciated the support and extend my gratitude to the staff at State Schools' Relief, who work extremely hard to make our important work possible.

We look forward to meeting the challenges to come in the next year and are committed to supporting the needs of Victorian government school students by providing them with access to opportunity.



Rommie Redlich President, State Schools' Relief



State Schools' Relief (SSR) continues to provide invaluable support to children in Victorian government schools to ensure they are able to receive all the benefits from their education, on the basis of their need, not on the basis of their wealth.

The work that SSR does portray the very best characteristics of the Victorian and Australian approach to equality of opportunity and I know that the work of SSR is as important today as it was 81 years ago when their work began.

To provide students with assistance in the most confidential manner for help with the most basic of needs, such as school shoes, is truly commendable service and I congratulate SSR for their continued service to the Victorian community.

The Hon. Alex Chernov AO QC Governor of Victoria Patron in Chief, State Schools' Relief







CEO's Report

The 2010/2011 financial year has been both challenging and rewarding We have:

- Had a major increase in request for service;
- Maintained outstanding "Turn Around" time ensuring students were attired promptly and properly for school;
- Relocated from Burwood to Bentleigh East;
- Had Minister Dixon open the facilities, wish us happy 80th birthday and launch major projects;
- Begun our payroll giving;
- With School Sports Victoria had the initial "Deakin" Big Vic Cross Country Run;
- Run Flood appeals for Queensland and Victoria.

While some specific items are addressed below and others are noted throughout this report I'd like to draw attention to the considerable increase in applications for support and associated raise in cost.

This financial year we have supported 2184 more applications than last year [8279 last financial year and 10,463 this financial year].

The cost of providing new footwear and clothing rose \$66,151 to \$762,852.

Through efficiencies and the rising dollar we were able to keep our costs per application at slightly below last year's average cost per student. This was an excellent achievement and I thank Val Marshall for her astute management and purchase of stock and Val and Pam Williams for their excellent work as state-wide coordinators. The team work of all staff, Helen Taggart, Diane Francione and Mary Orr was a significant factor in maintaining a 24 hour turnaround for most applications. The high level of service delivery maintained during the move to Bentleigh East demonstrated true dedication. Jayne Rafferty filled a short term contract in a trial Media Marketing and Communications position. Her skill, work ethic, initiative and support were greatly appreciated.

I welcome the support and leadership of the Board and the close working relationship I have with the President Rommie Redlich and Vice President, Kate Long and other executive members Treasurer, Alan Pinkerton and Immediate Past President Ralph Francione. I look forward to continuing this close relationship with all Board Members and particularly working on the more strategic aspects ensuring a sustainable future.

Demand For Service

The global financial crisis has been covered almost daily in every media outlet, as has Australia's "escape" from the financial malaise facing many nations. It can be argued that national unemployment figures may be comparatively good and that Australians are now saving rather than increasing personal debt. This commentary may be encouraging at a national level but hides a growing dilemma. While these positive influences may be evident, I contend that a strong analytical focus has not been evident in the media or community on the decline in the manufacturing industry, rural, retail and hospitality industries. As these sectors slowed over the last year, casual workers were hired less, overtime was cut and a number of businesses restructured or closed. This, along with interest rate rises and rises in the cost of living, resulted in many families having their disposable income reduced.

The long term influences of the drought and the effect of recent floods have also impacted on both rural employment and daily living prices. The rise of the Australian dollar and service costs to households has touched us all.

Some rural workers, once in long term employment in the agricultural industry are now far more transient and rental costs are forcing some families to relocate to areas of cheaper accommodation.

The above comments taken from media reports, discussion with principals throughout the state and our observations on the considerable rise in requests for support, demonstrate the apparent growing numbers of working poor, the growing numbers of families operating below the poverty line and the difficulties faced by family units who have reduced disposable income and face rising costs of rent, essential services and food.

These issues are impacting on us now and may well be a matter of national media and discussion in other community forums.

Our strategic focus, business efficiencies and the development of new partnerships, funding streams and the continued support of our sponsors, partners and friends, will ensure that we meet this challenge and look for innovative ways to support disadvantaged students to ensure they have access to full participation in schooling.

Together we can make a difference.

One of the great strengths of States Schools' Relief is the commitment of our Sponsors and partners. The continued support of the Department of Education and Early Childhood Development [DEECD] in providing the funding for all administrative costs is greatly appreciated and allows 100% of all donated money to go directly to some of the most disadvantaged students in Victoria. The strength of support from Minister Dixon and senior DEECD personnel is also appreciated greatly and in particular I would like to thank John Allman for his professional and personal interest.

Our Sponsors enable us to deliver the footwear and clothing to the most needy of students across the State. Without this strong support we could not service our students. On behalf of those students and our Board we thank: ASCA – through Schools' Canteen Education Foundation Trust; **mecu**; Victoria Teachers Credit Union; OMG! Creative; AEU; PSW and Zart Art.

Our growing relationships with our corporate partners saw all our sponsors participate in Minister Dixon's opening of our facilities and projects launch and many in the OMG Charity Golf Day. Our final Board meeting for the year was held at the Telstra Headquarters in Exhibition St. We appreciate the hospitality of Telstra and Howard Filer, Telstra Account Director [DEECD]. We also appreciated the boardroom facilities and the opportunity to view the possibilities of corporate communications.

There Sund

David Schmidt CEO





Highlights of 2010 – 2011

Making the most of donations

Each year we strive to provide a more efficient service in terms of time, money and quality of the products we supply. Over the last 12 months, we've sourced better quality shoes and clothing items at better prices so that donated funds go further.

This year we impacted on the lives of over 10,000 students and their families:

- 3,235 pairs of shoes/sneakers;
- 1,401 polo shirts;
- 1,749 track pants;
- 462 windcheaters:
- \$551.618 in store credits to school uniform shops and retail outlets in Victoria.

We recognise that it's not just the outer-wear that makes children feel confident and comfortable at school so we also provided the necessary basics for students such as t-shirts, socks, singlets and underwear.

Support for the 10,463 applications were provided at a cost of \$762,852.

This equates to \$72.91 per application and demonstrates our continued efficiencies, decreasing our cost per application in comparison to the 09/10 financial year.

Supporting students through improved processes

Sometimes the need of students is immediate. Floods, young people living and fending for themselves, family disruption resulting in the displacement of children or urgent removal from the family home; there are many reasons why speed is of the essence in our work to ensure that young people don't face disruption to their studies.

This year we have maintained our goal to process most applications within 24 hours so that students are supplied with new clothing and footwear when they need it. Principals and student welfare coordinators report that the speed with which we can process orders makes an enormous difference to the students.

Online applications will soon be launched on our website for easier and faster processing of applications; this will streamline our operations even further.

Being there for Victorian families when they need it

State Schools' Relief received a 26% increase in applications this year from the previous year. Our staff reported stories of families who may not previously have needed assistance struggling to meet the most basic costs towards education such as a school uniform and shoes. We have found that the dramatic rise in housing costs, electricity and fuel prices, together with high personal debt have resulted in an increase of applications.

We supported 659 refugee children in Victoria from regional and metropolitan areas.

We also continued to support families affected by natural disasters. Some families were left with nothing after the devastating floods. State Schools' Relief provided uniforms and footwear to 101 students so that there was one thing less to worry about as families got back on their feet.

The Victorian floods illustrated how an established organisation like State Schools' Relief with close connection to school communities was positioned to identify and address needs so that timely responses could occur.

Working with schools to support school communities

In the last financial year we received applications from 84% of Government Secondary Schools (including language) and 40% of Primary Schools (including P-12 and Special) in Victoria. We work directly with student welfare coordinators and administrators to ensure the barriers to education experienced by poor or inadequate clothing are eliminated. The benefits extend from the students themselves, to their families, the teaching staff and the broader school community.

The State Schools' Relief long standing motto of "from children to children" reflects the tradition of students supporting their fellow, less fortunate students. Last year, only approx 20% of schools held fundraising events to support our work to the value of \$121,149.72.

We would like to say thank you to the following Schools

Donor Schools 2010-2011

Airly Primary School Albany Rise Primary School Albert Park Primary School Alberton Primary School Altona College Altona North Primary School Anakie Primary School Antonio Park Primary School Araluen Primary School Ardeer Primary School Ascot Vale Special School Ashburton Primary School Ashwood School Aspendale Gardens Primary School Aspendale Primary School Aurora School Avondale Primary School Bairnsdale West Primary School Ballam Park Primary School Ballan Primary School Balnarring Primary School Balwyn Primary School Bayside Secondary College Bayside Special Developmental School Bayswater North Primary School Bayswater Secondary College Bayswater South Primary School Beaumaris Primary School

Beechworth Primary School

Bell Primary School Bellaire Primary School Belmore School Belvedere Park Primary School Bendigo Special Developmental School Birmingham Primary School Blackburn Primary School Bolinda Primary School Boronia Heights Primary School Brentwood Secondary College Bright P-12 College **Brighton Primary School** Brunswick East Primary School **Brunswick South West** Primary School Bundalaguah Primary School **Bundarra Primary School** Bundoora Primary School Bundoora Secondary College Burwood East Primary School Burwood Heights Primary School Footscray West Primary School Forest Hill College Forest Street Primary School Fountain Gate Primary School Fountain Gate Secondary College Frankston East Primary School Frankston Heights Primary School Galvin Park Secondary College

Gavle Yardlev Girgarre Primary School Glen Huntly Primary School Glen Waverley Secondary College Gleneagles Secondary College Goonawarra Primary School Grahamvale Primary School Great Ryrie Primary School Greensborough College Hallam Primary School Hallam Senior Secondary College Hamilton (Gray Street) Primary School Hampton Park Primary School Hampton Primary School Harrisfield Primary School Hartwell Primary School Hazelwood North Primary School Healesville High School Heidelberg Primary School Heywood District Secondary College Hillsmeade Primary School Ivanhoe Primary School James Cook Primary School Karingal Primary School Keilor Primary School Kew High School Kialla West Primary School Koo Wee Rup Secondary College Lakes Entrance Secondary College

Lalor East Primary School

Lalor Secondary College Lara Secondary College Latrobe Special Development School Laverton P-12 College Le Page Primary School Lemnos Primary School Longford Primary School Longwood Primary School Lyndale Greens Primary School Macarthur Street Primary School Macclesfield Primary School Pentland Primary School Peter Lalor Secondary College Pinewood Primary School Pleasant Street Primary School (Ballarat) Point Cook P-9 College Poowong Consolidated School Port Melbourne Primary School Portland North Primary School Portland South Primary School Powlett River Primary School Preston Primary School Rainbow Secondary College Red Cliffs Primary School Red Hill Consolidated School Reservoir East Primary School Reservoir Views Primary School Riddiford Nominees Pty Ltd

Ringwood Secondary College

Roberts McCubbin Primary School Rosewood Downs Primary School Rowville Secondary College Roxburgh Homestead Primary School Roxburgh Rise Primary School Ruthven Primary School Sale College Sandringham East Primary School Sassafras Primary School Seaspray Primary School Selby Primary School Shepparton High School Silverton Primary School Somerville Primary School Somerville Secondary College Southern Autistic School Specimen Hill Primary School St Albans East Primary School St Albans Secondary College Strathaird Primary School Strathmore North Primary School Sunbury West Primary School Sussex Heights Primary School Swan Hill College Swan Hill North Primary School Sydenham – Hillside Primary School Tallangatta Primary School Taradale Primary School Tatura Primary School

Tawonga Primary School

Taylors Lakes Primary School Taylors Lakes Secondary College Cairnlea Park Primary – Special Assistance Unit Cairnlea Park Primary School California Gully Primary School Camberwell High School Camperdown College Canterbury Girls Secondary College Carisbrook Primary School Carnegie Primary School Caroline Springs College Carranballac College Casterton Primary School Casterton Secondary College Castlemaine Primary School Caulfield South Primary School Chalcot Lodge Primary School Charles La Trobe College Chatham Primary School Chiltern Primary School Clarinda Primary School Coatesville Primary School Cobains Primary School Colac Primary School Colac West Primary School Colbinabbin Primary School Concord School Coolaroo South Primary School

Copperfield College

We would like to say thank you to the following Schools continued

Cranbourne Park Primary School Croxton Special School Croydon Hills Primary School Croydon West Primary School Crusoe 7-10 Secondary College Dandenong North Primary School Distance Education Centre Victoria Doncaster Gardens Primary School Doncaster Secondary College Drouin West Primary School East Gippsland Specialist School Eastbourne Primary School Eastwood Primary School Edenhope College Elliminyt Primary School Eltham East Primary School Elwood Primary School Endeavour Hills Secondary Enterprise Education Footscray Primary School Euroa Primary School Fitzroy Primary School Mackellar Primary School Manorvale Primary School Marong Primary School Matthew Flinders Girls Secondary College McClelland College McKinnon Secondary College

Meadow Heights Primary School

Melbourne Girls College Melton West Primary School Mentone Girls Secondary College Merriang Special Developmental School Mildura South Primary School Mill Park Heights Primary School Millwarra Primary -Warburton East Campus Minyip Primary School Mirboo North Primary School Monbulk College Mont Albert Primary School Montpellier Primary School Mornington Secondary College Mount Clear Primary School Mount Erin Secondary College Mount Evelyn Special Developmental School Mount Ridley College P-12 Mount View Primary School Mount Waverley Primary School Mount Waverley Secondary College Nanneella Estate Primary School Naranga School Nelson Park School Newborough East Primary School Newport Gardens Primary School Norlane West Primary School

North Geelong Secondary College

We would like to say thank you to the following Schools

Northcote Primary School Thornbury High School Wembley Primary School Nossal High School Toongabbie Primary School Werribee Secondary College Nyora Primary School Traralgon (Liddiard Road) Westburn Primary School Primary School Oakleigh South Primary School Western English Language School Traralgon College Oberon High School Westgarth Primary School Tucker Road Bentleigh Oberon South Primary School White Hills Primary School Primary School Orbost Secondary College Whittlesea Primary School Tyabb Primary School Williamstown North Primary School Overport Primary School Tylden Primary School Pakenham Hills Primary School Wilmot Road Primary School Victorian College for the Deaf Shepparton Parkdale Primary School Wallarano Primary School Windermere Primary School Parkhill Primary School Wangaratta Primary School Wonthaggi North Primary School Parkwood Secondary College Warracknabeal Special Wonthaggi Secondary College Developmental School Pascoe Vale Girls College Woodford Primary School Warragul North Primary School Pembroke Secondary College Wooranna Park Primary School Warrandyte High School Terang College Yarragon Primary School Warrenheip Primary School The Basin Primary School Yarrawonga College P-12 Warringa Park School The Grange P-12 College Yarrunga Primary School Warrnambool East Primary School Thomas Mitchell Primary School Yawarra Primary School Wattle Park Primary School Thomastown Meadows Primary School Yea High School Waverley Meadows Primary School Yellingbo Primary School Thomastown West Primary School Weeroona College Bendigo

Highlights of 2010 – 2011 continued

Relocation

Because of serious structural issues with the buildings at our Burwood premises [the old Burwood Primary School Hall] we relocated, early in the financial year to our new facilities in Bentleigh East. As a charity that distributes new clothing and footwear, the new facilities design and layout with both adequate warehouse and office space, suits our purposes extremely well. We greatly appreciate the support provided by the Department of Education and Early Childhood Development [DEECD] in facilitating the move. The move was well planned with commercial removalist hired, but the shelving was not constructed at the organised time and the smooth transition was foiled. The dedication of staff to maintain efficient turnaround time was outstanding. Not one student was kept waiting. The leadership of Val Marshal [Assistant Manager] was exemplary.

The Riddiford Trust

The Riddiford Trust approached State Schools' Relief requesting assistance in the disbursement of funds [\$23,000] to the Traralgon Cluster of schools. The funds were to be made available to assist students from financially deprived backgrounds to fully participate in schooling.

A formula for disbursement was agreed and schools made application on behalf of students for costs of schooling other than footwear and clothing. Disbursement began in the second half of the financial year and \$16,000 was provided, covering such things as camps, schools excursions and specialised equipment.

The Riddiford Trust and State Schools' Relief are working together again in the 11/12 financial year and may provide scholarships to Traralgon Secondary College Students.

This is an excellent example of a partnership, where two organisations with shared values can work together for the enhanced outcomes for students from disadvantaged backgrounds.

Disaster Appeals

The tragedy of New Zealand's earthquake, Queensland Floods and Victorian Floods began the school year with stories of devastation, loss of lives and financial difficulties of many families and businesses. We ran appeals to support student victims of both the Queensland and Victorian Floods. While the appeals were successful, they were not outstanding financially as aggressive competition from other appeals, existing relationships, political positioning and "donor fatigue" impacted on organisations, individuals, schools and corporate donors.

As with the Black Saturday Fires we are supporting all educational costs of students who were seriously affected by the floods. Disbursements from both appeals will conclude on the 30th June 2012. Any remaining funds will be placed in a SSR Disaster Fund.

Payroll Giving

This exciting project launched by Minister Dixon is developing well. DEECD has supported the project by allowing salary deductions to be made and money transferred by DEECD into our account. As I reported in announcing the concept last year, this project has the potential to underpin the costs of footwear and clothing and allowing the development of additional student supports. There are over 50,000 persons employed in DEECD. If we have 20,000 teachers, principals, other school personnel and public servants giving only a \$1 per week, this will equate to a sum in excess of \$1million. Although not large numbers are participating at this stage, we are averaging nearly \$3.00 per person per week. As greater numbers participate the average donation per person will reduce. The potential however remains exciting.

OMG! Creative Charity Golf Day

Our annual Charity Golf Day, sponsored this year by OMG! Creative, was another great day at Southern Golf Club — one of Melbourne's premier golfing venues. This was the first time we had a naming sponsor and the first time we ran the event ourselves. We are grateful to OMG! Creative for supporting us in this manner and our other major State Schools' Relief Sponsors who participated. Additional corporate supporters sponsoring holes and a full playing field ensured a successful day of Ambrose competition on the course and the evening function, including meal and auction added to the fun and success of the day.

Big Vic Cross Country

We joined with School Sports Victoria [SSV] to help promote the Big Vic Cross Country. The Big Vic Cross Country is part of SSV's interschool sport program culminating in Victorian Championship in July. In promoting the event, State Schools' Relief asked schools to run the event as a fundraiser for us by asking parents to sponsor their children. The online sponsorship goes to State Schools' Relief and, for the services provided in running the fundraising event for us; the schools can invoice us for up to 1/3 of the donation raised

Schools failed to respond to the fundraising initiative this year but many indicated their willingness to join the event next year.

Winter Warmer Appeal

Every winter, we ask all schools in Victoria to raise money to help us provide quality, warm clothing and footwear for children and young people in need by holding a fundraising event.

Whilst we are pleased with the positive response from schools to our Winter Warmer Appeal last year; we would like to see more Schools, Businesses and Government departments get involved in 2011/2012.



Highlights of 2010 – 2011 continued

Thank you

With the support of our generous donors, State Schools' Relief continues to work towards ensuring the wellbeing of Victorian students by removing barriers to their participation in school and supporting their success in education.

Thanks to the hundreds of schools, their teaching staff and students for the fundraising support and efforts to raise awareness about the great need that many Victorian students face.

And a big thank you to our corporate sponsors, supporters and donors.

Major sponsors











Philanthropic supporters

Collier Custodian Corporation Lord Mayor's Charitable Fund William Angliss (Vic) Charitable Fund The Ricketson Foundation The Riddiford Trust

State Schools' Relief gratefully acknowledges the support of OMG! Creative, who donated their time and expertise to design and art direct this document.









Board Members (at 30 June 2011)

Mr Rommie Redlich, President

Business Development Manager for TWUSUPER, with nearly 30 years experience working for large corporations in senior roles, Rommie has been involved in many committees responsible for business development, strategic planning, sales and marketing. Prior to his current role, Rommie spent 13 years working closely with the Victorian Education sector.

Mr Ralph Francione, Immediate Past President

Ralph has a wealth of experience as teacher, Principal, Inspector of Schools, Senior Administrator (Dept. of Education), Chairman of State Curriculum Committees; tertiary lecturer, film reviewer and umpire with Cricket Victoria.

Ms Kate Long, Vice President

Kate is a Director of Australian Schools Canteen Assoc. (ASCA) and Kildonan Uniting Care and an experienced Secondary Principal. She has an interest in ensuring board governance processes maximise the effectiveness of the organisation (Joined April 2010).

Mr Alan Pinkerton, Treasurer

Alan was a school principal with a background in both primary & secondary education. His qualifications include Bachelor of Commerce (Melbourne) and Diploma of Education (Melbourne). He has been Treasurer of SSR for the last 10 years.

Mr Keith Rhodes, Assistant Treasurer

Represents the Victorian Council of School Organisations (VICCSO). Keith is Vice-President and Treasurer of VICCSO.

Mr Alan Lawrence

Represents the Victorian Association of Principals of Secondary Schools (VASSP). Alan joined the SSR Board in 2008 and is a retired Secondary Principal.

Mr Peter Clifton

Represents the Victorian Principals Association (VPA). An experienced Principal, Peter works extensively with networks and outside agencies to generate profile and funds for State Schools' Relief.

Mr Tony Collin

Tony offers a wealth of business experience. He is also a former recipient of SSR assistance and is very keen to contribute to SSR.

Mr Stephen Franzi-Ford

Represents the Association of School Councils in Victoria (ASCIV). Stephen is CEO of ASCIV.

Mr Bill Gordon

Bill is President of ASCIV.

Mr John Hurley

John is an experienced Primary School Principal.

Ms Denise Ramus

Represents the Department of Education and Early Childhood Development (DEECD) as the assistant Regional Director of Operations Southern Metropolitan Region. Denise provides support with DEECD guidelines and policies for SSR.

Ms Gail McHardy

Represents Parents Victoria.

Mr Martin Shields

Currently a Community Liaison Officer with the DEECD Southern Metropolitan Region, Martin joined SSR as the Victorian Primary Principals' Rep. in 1999. After retiring as a primary school Principal in 2003 he has continued to provide advice on the SSR Board.

Ms Christine Stewart

A secondary teacher for over 20 years. Christine's roles include Student Welfare Coordinator. As an elected official of the AEU for 12 years one of Christine's responsibilities was welfare in schools. (Joined February 2010)

Mr David Tydeman

Represents the Australian Education Union (AEU) for Primary. Now retired after 40 years as Primary Principal, teacher and educational consultant, David brings extensive experience working with teacher union councils at local, state and federal levels.

The Hon. Alex Chernov AO, QC, Governor of Victoria Patron in Chief.

Presidents since 1981

1981	Bruce Spratling
1982	Ron Cooper
1983	Leslie Ogden
1984	Bruce Spratling
1985	Jack Landvogt
1986-87	Frank Corr
1988-91	Bruce Spratling
1992-96	Keith Gallagher
1997-2010	Ralph Francione
2011-	Rommie Redlich

Life Members

Ray Addicoat Frank Corr Ralph Francione Alan Pinkerton Bruce Spratling

Board Attendance

The Board met monthly on Monday at 2pm excepting July 2010, October 2010 (AGM) and January 2011. The following attendance figures for the Board Members for the financial year were recorded:

Member name	July 2010	Aug 2010	Sept 2010	AGM Oct 2009	Nov 2010	Dec 2010	Jan 2011	Feb 2011	Mar 2011	Apr 2011	May 2011	Jun 2011
Clifton, P		Α	Α		Р	Р		А	Р	Р	Р	Р
Collins, A		Р	Α		Α	Р		Р	Α	Α	Р	Р
Francione, R		Р	Р		Р	Р		Р	Р	Р	Р	Р
Franzi-Ford,S		Р	Р		Р	А		Р	Р	Α	Р	Α
Gordon, W		Р	Α		Α	Α		Р	А	Р	Р	Р
Hurley, J		Р	А		Р	А		Р	Р	Р	Р	Α
Lawrence, A		Р	Р		Р	Р		Р	А	Р	Р	Р
Long, K		Р	Р		Р	Р		Р	Р	Р	Α	А
Mann, D (Retired)		Р	Α		Р	Α		-	-	-	-	-
McHardy, G		-	-		-	-		Р	Α	Α	Α	Р
Moore, K		N	N		Р	Р		_	_	_	-	_
Pinkerton, A		Α	Α		Α	А		Р	Р	Р	Α	Р
Ramus, D (Joined Jan 2011)		_	_		-	_		Р	Α	Р	Р	Α
Redlich, R		Р	Р		Р	Р		Р	Р	Р	Р	Р
Rhodes, K		Р	Р		Р	Р		Р	Α	Α	Р	Α
Shields, M		Р	Р		Р	Р		Α	Р	Р	Р	Α
Stewart, C		Р	Α		Р	Р		Α	Р	Α	Р	Р
Tydeman, D		Р	Α		Р	Р		Р	Р	Р	Α	Α
Wood, E		Α	-		-	-		-	-	-	-	-
CEO												
Schmidt, D		Р	P/D		Р	Р		Р	Р	Р	Р	Р
Minute Sec.												
Williams, P		Р	Р		Р	Р		Р	Р	Р	Р	Р

P Present
P/D Present –

A Absent, apology tenderedN Absent, no apology tendered

deputised representative – Not on Board at this time

Treasurers Report

for the year ended 30 June 2011



The financial year 2010-2011 was very busy for State Schools' Relief (SSR). The first half of the year saw us moving into new premises and the second half of the year saw us dealing with the largest flood in Victoria for decades.

Financially our reserves declined from \$1,308,063 to \$963,328 a reduction of \$344,735. Part of the decline was attributable to Relocation Expenses of \$123,642. Fortunately a grant of \$220,000 from DEECD covered the relocation expenses.

Applications for assistance increased from 8,279 in 2009-2010 to 10,463 in 2010-2011 an increase of 26%. The cost of assistance rose from \$696,695 in 2009-2010 to \$762,852 an increase of \$66,151 or 9.5%. Good buying practices and the strength of the \$A helped keep costs down.

Our fundraising each year comes from schools and corporate donors. In 2010-2011 support from schools fell to an all time low with only \$121,150 being donated. The SSR will need to pay special attention to increasing school donations in the year ahead. We may also need to review the level of support given to applicants.

I extend my thanks to the whole team at SSR for their great work in 2010-2011.

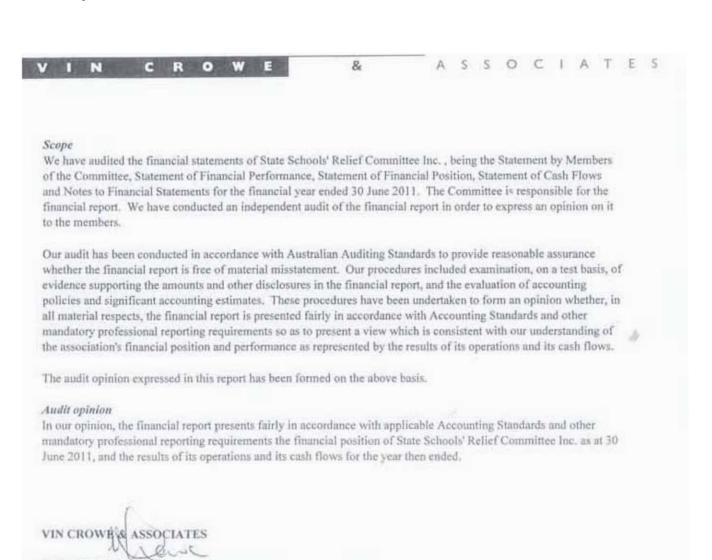
Alan Pinkerton Treasurer SSR Inc.

Independent Audit Report to the Members

for the year ended 30 June 2011

Rear 88 Maroondah Highway, Ringwood, VIC 3134

Date: 3 September 2011



Balance Sheet

for the year ended 30 June 2011

	Note	2011 S	2010 S
Current assets			
Cash Assets	2	97,488	50,752
Receivables	2 3 4	-	50
Inventories	4	74,485	77,076
Other Current Assets		758,598	1,179,574
Total current assets		930,571	1,307,452
Non-Current assets			
Other Financial Assets	5	15	15
Plant & Equipment	6	60,921	29,035
Total non-current assets		60,936	29,050
Total assets		991,507	1,336,502
Current liabilities			
Payables	7	28,179	28,439
l'otal current liabilities		28,179	28,439
Total liabilities		28,179	28,439
Net assets		963,328	1,308,063
Equity			
Retained Profit		963,328	1,308,063
Total equity		963,328	1,308,063

Income and Expenditure Statement for the year ended 30 June 2011

	Note	2011	2010 S	
Income				
Major Donations				
Aust. School Canteen Association		80,000	120	
Australian Education Union		15,000	10,000	
Collier Custodian Corporation		20,000	20,000	
Lord Mayor's Charitable Fund		20,000	15,000	
MECU CHANGE CHANGE COM		40,500	68,000	
Pascoe Vale Girls College		5,000	00,000	
PSW Pty Ltd		11,000	10,000	
Schools' Canteen Education Found of Aust		11,000	85,000	
The Ricketson Foundation		10,000	5,000	
The William Angliss (Vic) Charitable Fun		. 10,000	15,000	
Victorian Principals Association Inc.		3,000	15,000	
VTCU		70,500	35,000	
Zart Art Pty Ltd		3,284	5,000	
and the state of t		258,284	268,000	
Minor Donations		an open a	2007000	
Golf Day Entry & Sponsorship		23,437	+	
Other Sources		77,867	53,796	
Post Primary Schools		45,824	44,833	
Primary Schools		75,326	97,325	
Principals Conferences		12,791	19,732	
Queensland Flood Appeal		46,331	3.50	
Victoria Flood Appeal		50,141	9	
= MT.		331,717	215,686	
Grants				
Bushfire		-	7,000	
Deakin Sponsorship		20,000		11
DEECD Admin Grant		70,000	70,000	
DEECD Lease Grant		+	15,300	
DEECD Relocation Grant			220,000	
Other Grant		25,000	-	
School Aid Dispersal Grant		G	2,820	
		115,000	315,120	
Bushfire Appeal Donations		-	1,067	
Interest received		65,359	37,664	
Fotal Income		770,360	837,537	

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Income and Expenditure Statement for the year ended 30 June 2011

	Note	2011	2010	
	THILE	S	\$	
Expenses				
Advertising / Publicity		15,753	12,030	
AGM Expenses		2,762	2,123	
Audit fees		2,750	2,600	
Bank fees and charges		98	97	
Cartage / Freight		18,966	11,752	
Clothing		126,175	112,554	
Computer Leasing Expenses		6,307	5,802	
Consultants fees		3,178	14,414	
Database Development		4,600	12,800	
Depreciation - Furniture & Fixtures		1,266	2,442	
Edumail / Internet			1,044	
Electricity		3,883	2,312	
Filing fees		377	41	
Footwear		85,059	57,761	
Fundraising costs		14,889		
Fundraising costs		24,478		
Gas		251	1,628	
Insurance		3,192	6,473	
TT Support Expenses			7,085	
Loss on Disposal of Fixed Assets		1,532	4,997	
Maintenance / Repairs		2,206	5,031	
Office Supplies		7,633	6,252	
Petty Cash		571	575	
Philanthropic Grants		86,610	-	
Postage		2,317	4,445	
Professional Development		150	216	
Relocation expenses		123,642	-	
Retail		384,975	343,545	. 6
Scholarships - Myrtle Crook Award		250	250	-
Schools		166,643	182,835	
Sundry expenses		8,943	1,616	
Telephone		12,259	4,629	
Travel		60	3,026	
Water		470	643	
Website Development		2,850	61,355	
Total expenses		1,115,095	872,373	
and captures		1111111111	0.44	
Loss from ordinary activities before income tax		(344,735)	(34,836)	
income tax revenue relating to ordinary activities		-		
Net loss attributable to the association		(344,735)	(34,836)	
Opening retained profits		1,308,063	1,342,899	
Closing retained profits		963,328	1,308,063	

Income and Expenditure Statement for the year ended 30 June 2011

	Note	2011 S	2010 S
Cash Flow From Operating Activities			
Receipts from customers		705,051	799,823
Payments to Suppliers		(1,109,965)	(827,787)
nterest received		65,359	37,664
Net cash provided by (used in) operating activities (note 2)		(339,555)	9,700
Cash Flow From Investing Activities			
Purchase of furniture, fixtures and equipment		(34,684)	(1,170)
Net eash provided by (used in) investing activities		(34,684)	(1,170)
Net increase (decrease) in cash held		(374,239)	8,530
Cash at the beginning of the year		1,230,325	1,221,795
Cash at the end of the year (note 1)		856,086	1,230,325
			4
			A
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Statement of Cash Flows

for the year ended 30 June 2011

	Note	2011 S	2010 S
and Market and American			
Note I. Reconciliation Of Cash		10.1	
For the purposes of the statement of cash flows, cash inc	ludes cash on hand and i	n banks and investm	ients in money
market instruments, net of outstanding bank overdrafts.			
Cash at the end of the year as shown in the statement of	each flows is occonciled	to the related items i	n the balance
sheet as follows:	enall flows is reconciled	to the remied nems i	ii and bandice
Cash on band		100	100
CBA Cash Deposit Account		10,048	22,288
CBA Cheque Account		36,254	28,243
CBA Direct Giving		5,107	120
CBA Flood Appeal		45,980	120
MECU 137 Account		400,429	633,335
VTCU 14 Account		100,123	100,000
VTCU 15.3 Account		100,000	42,428
VTCU 15.4		100,000	100,000
VTCU 15.5 Account		45,858	100,000
VTCU 15 Account		104,118	100,000
VTCU 15.1 Account			102,280
VTCU 15.2 Account		106,661	
VTCU S1 Account		1,531	1,531
		856,086	1,230,325
Note 2. Reconciliation Of Net Cash Provided By/Used	In Operating Activities		
tote 2: Reconcination of the Casa Frontier by/esec	in Operating Activities	3	
Operating loss after income tax		(344,735)	(34,836)
Depreciation		1,266	2,442
Assets written off		1,532	4,997
Changes in assets and liabilities net of effects of purchas	es and disposals of contr	olled entities:	
Increase) decrease in inventories		2,591	(46)
Increase) decrease in receivables		50	(50)
ncrease (decrease) in payables		(259)	37,193
Net cash provided by (used in) operating activities		(339,555)	9,700

Notes to the Financial Statements

for the year ended 30 June 2011

Note 1: Statement of Significant Accounting Policies

The financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards and other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the Associations Incorporation Act 1981 (VIC).

The financial report covers State Schools' Relief Committee Inc. as an individual entity. State Schools' Relief Committee Inc. is an association incorporated in Victoria under the Association Incorporation Act 1981 (VIC).

The financial report of State Schools' Relief Committee Inc. and the controlled entity and State Schools' Relief Committee Inc. as an individual parent entity comply with all Australian equivalents to International Financial Reporting Standards (IFRS) in their entirety

The following is a summary of the material accounting policies adopted by the economic entity in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(A) Basis of Preparation

Reporting Basis and Conventions

The financial report has been prepared on an accruals basis and is based on historical costs modified by the revaluation of selected non-current assets, and financial assets and financial liabilities for which the fair value basis of accounting has been applied.

(B) Accounting Policies

Income tax

The association is exempt from income tax.

Inventories

Inventories are measured at the lower of cost and net realisable value. The cost of manufactured products includes direct materials, direct labour and an appropriate proportion of variable and fixed overhead expenses. Overheads are applied on the basis of normal operating capacity. Costs are assigned on the basis of weighted average costs.

Plant and Equipment

a) Plant and equipment

Plant and equipment is measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining the recoverable amounts.

Subsequent costs are included in the asset's carrying amount recognised as a separate asset, as appropriate, only when it is probable that the future economic benefits associated with the item will flow to the company and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

b) Depreciation

The depreciable amount of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, is depreciated on a straight line basis over their useful lives to State Schools' Relief Committee Inc. commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

Notes to the Financial Statements

for the year ended 30 June 2011

The depreciation rates used for each class of depreciable asset are:

Class of Asset Depreciation Rate %
Furniture, fittings and fixtures 7.5%-25%

The assets residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An assets carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposal are determined by comparing proceeds with the carrying amount. These gains or losses are included in the income statement.

Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset, but not legal ownership, are transferred to State Schools' Relief Committee Inc. are classified as finance leases.

Finance leases are capitalised recording an asset and a liability equal to the present value of the minimum lease payments, including any guaranteed residual value. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated on a straight line basis over their estimated useful lives where it is likely that State Schools' Relief Committee Inc. will obtain ownership of the asset or over the term of the lease

Lease payments under operating leases, where substantially all the risks and benefits remain with the leaser, are charged as expenses in the periods in which they are incurred.

Lease incentives under operating leases are recognised as a liability and amortised on a straight - line basis over the life of the lease term.

Impairment of Assets

determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the assets fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the income statement.

Impairment testing is performed annually for goodwill and intangible assets with indefinite lives.

Where it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs.

Cash and Cash Equivalents

Cash and Cash Equivalents includes cash on hand, deposits held at call with banks or financial institutions, other short term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short term borrowings in current liabilities on the balance sheet.

Notes to the Financial Statements

for the year ended 30 June 2011

Revenue

Revenue from the sale of goods is recognised upon the delivery of goods to customers.

Interest revenue is recognised on a proportional basis taking in to account the interest rates applicable to the financial assets.

Dividend revenue is recognised when the right to receive a dividend has been established. Dividends received from associates and joint venture entities are accounted for in accordance with the equity method of accounting.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax (GST).

Goods and Service Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

Comparative Figures

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

a) Critical accounting estimates and judgments

The committee members evaluate estimates and judgments incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and internally.

Key estimates - Impairment

may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value-in-use calculations performed in assessing recoverable amounts incorporate a number of key estimates.

Notes to the Financial Statements

for the year ended 30 June 2011

	2011	2010
NOTE 2: CASH ASSETS	S	5
CBA Cheque Account	36,253	28,244
CBA Cash Deposit Account	10,048	22,288
CBA Direct Giving	5,107	120
CBA Qld Flood Appeal	45,980	25
Other cash items:		
Cash on hand	100	100
	97,488	50,752
NOTE 3: RECEIVABLES		
Other receivables		50
		50
NOTE 4: INVENTORIES Clothing and shoes in stock	74,485	77,076
Crotting that ances in stock	74,485	77,076
	14,462	11,010
NOTE 5: OTHER FINANCIAL ASSETS		
Available for sale financial assets include:		
Non-current		
Shares in other companies - at cost		
Inlisted	15	15
	15	15
NOTE 6: PLANT AND EQUIPMENT		
Leasehold improvements:		
At cost	66,982	54,332
less accumulated depreciation	(6,061)	one does
sess needinanies representan	60,921	29,035
NOTE 7: PAYABLES		
Insecured:		
GST payable/(refund)	(26,822)	(31,750)
Secured:		
Frade creditors	55,001	60,189
	28,179	28,439

Notes to the Financial Statements

for the year ended 30 June 2011

the opinion of the committee the statement of Financial Position, Statement of Financial Performance, Statem Cash Flows and Notes to the Financial Statements:	neral
presents feirly the financial position of State Schools' Relief Committee Inc a at 30 June 2011 and its formance for the year ended on the date in accordance with Australian Accounting Standards, mandatory afessional reporting requirements and other authoritative pronouncements of the Australian Accounting Standard.	lards
At the date of this statement, there are reasonable grounds to believe that the association will be able to pay it but as and when they fall due.	is.
s statement is made in accordance with a resolution of the committee and is signed for and on behalf of the minimum by Remark E. RESASCH.	
Pinheaton ALAN PINKERTON	
sta: 3-5September 2011	
	Jr.

Endorsement

for the year ended 30 June 2011



Date of Issue 1 August 2000

Endorsement as a deductible gift recipient

Endorsement as a deductible gift recipient under Subdivision 30-BA of the *Income Tax Assessment Act 1997* is provided as detailed below.

Name

STATE SCHOOLS RELIEF COMMITTEE

INC.

Australian Business Number

77 455 214 193

Endorsement date of effect

1 July 2000

Provision for gift deductibility

item 1 of the table in section 30-15 of the

Income Tax Assessment Act 1997

Item(s) in Subdivision 30-B of the Income Tax Assessment Act 1997

4.1.3 public fund for relief of persons in Australia in necessitous circumstances

The fact that you have been endorsed, together with the date or period of effect, is entered in the public register maintained by the Australian Business Registrar.

Endorsement imposes certain obligations on the endorsed entity. The obligations include the maintenance of a gift fund, advising the ATO when entitlement to endorsement ceases, and inclusion of certain details on receipts. Each of these is explained in the ATO publication *Giftpack*. These obligations are imposed by sections 30-125, 30-160 and 30-228 of the *Income Tax Assessement Act 1997*.

Muhael Carmado

Michael Carmody Commissioner of Taxation and

Registrar of the Australian Business Register

Endorsement

for the year ended 30 June 2011



17 September 2010

Notice of endorsement for charity tax concessions

This endorsement notice has been issued to:

Name

STATE SCHOOLS' RELIEF INC.

Australian business number

77 455 214 193

STATE SCHOOLS' RELIEF INC., a charitable institution, is endorsed to access the following tax concessions from the dates shown:

- Income tax exemption from 1 July 2000 under Subdivision 50-B of the Income Tax Assessment Act 1997
- GST concessions from 1 July 2005 under Division 176 of A New Tax System (Goods and Services Tax) Act 1999.
- * FBT rebate from 1 July 2005 under section 123E of the Fringe Benefits Tax Assessment Act 1986.

Your organisation's endorsement to access charity tax concessions, together with the date or period of effect, is entered in the public register maintained by the Australian Business Registrar at www.abn.business.gov.au

Your organisation must notify the Tax Office in writing if it ceases to be entitled to endorsement.

Michael D'Ascenzo

Commissioner of Taxation and

Registrar of the Australian Business Register



How to help

To support the ongoing provision of quality new and necessary goods for disadvantaged students in Victoria, State Schools' Relief needs to secure additional resources. You can find out how to support SSR by contacting us or going to www.ssr.net.au All donations over \$2 to SSR are tax deductible.

5-7 Clarence St, Bentleigh East, VIC 3165 (PO Box 59, **Moorabbin VIC 3189)**

P: 03 9575 7900 **F**: 03 9579 5400 E: contact@ssr.net.au ABN: 77 455 214 193

www.ssr.net.au

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Department of Education and Victoria Early Childhood Development